

# managing a distributed team

by guest contributor Anne-Marie Lowery

A bit about Anne-Marie, she is a senior HR business leader in the tech industry and also runs a truly innovative coaching company called 'The Inside Out Coach' utilising the power of nature, the outdoors to connect, breakthrough and build new habits. Anne-Marie is a certified Executive and Life Coach and hold qualifications in Fitness Instruction and Personal Training. In addition, she holds a Degree in Communications Studies, a Masters in Human Resource Management and certified through the British Psychology Society for Psychometric Assessments.



## Technology is your friend!

Now more than ever, we are relying on technology to maintain our social connections with our team.

Communication tools are a simple way to keep everyone engaged. Don't automatically default to email and text messages. Oftentimes tools like Slack, Microsoft Teams, Google Hangouts or Zoom are much more impactful for driving collaboration and communication.

Need to get on the communication tech bandwagon?

Here's a list of tech communication tools that will add value to your team:

- Google Hangouts
- Zoom
- WebEx
- Microsoft
- LogMeIn
- WhatsApp\*

\* While WhatsApp is a fantastic tool to keep the communication lines open, be mindful that it may not be seen as a corporate communication tool. If this is the case in your organization, keep the chats to casual and non-work related on this channel!

## Additional resources ... they're free!

Learn more with these free remote working training programs online :

[Setting you and your team up for success](#)

Food for thought:

[Why working from home is good for business](#)