managing a distributed team toolkit and resources for people leaders



[3 Videos] How To Lead Your Remote Teams

From our good friend, Holly Fawcett, Senior Consultant - Talent Strategy at Social Talent



With more people than ever before working from home, many managers are now faced with entirely remote teams for the first time. Don't worry! We've got some tips to help make sure this transition is not only easy, but also productive.

This collection of 3 videos has super practical tips for a manager to lead their team through COVID-19.

- 1. **Communication:** First up the importance of clear communication channels. Click here for this video
- 2. **Structure, Process & Expectations:** Although everyone's usual working day has been changed quite dramatically, this is not a time to throw processes out the window. Be adaptive and make sure you, as a manager, talk to your team to communicate acceptable new ways of working that suit both you and them. Click here for this video.
- 3. **Compassion:** These are unprecedented times. No one is unaffected, and lots of people are worried about themselves or their families. This is a time to show compassion, patience and understanding with your co-workers and team. Holly shares some tips to help keep you on track. Click here for this video